



"We Are One"

Second Annual Diversity Summit

October 5, 2010

8:00 a.m. – 4:30 p.m.

Conference Program and Registration Form

St. Matthew Lutheran Church

30 W. Chestnut Street

Hanover, PA 17331

Strong Community. Better Future.

Working together to promote multicultural understanding in the 21st Century

Keynote Speakers:



Mr. Norman Bristol Colón

Norman Bristol Colón, born and raised in Guayama, Puerto Rico, was appointed in 2003 by Governor Edward G. Rendell as the youngest Executive Director of the Pennsylvania Governor's Advisory Commission on Latino Affairs, the Commonwealth's advocate agency for its Latino residents. Executive Director Bristol Colón has been the recipient of numerous recognitions including: *Most Influential Latinos in Central Pennsylvania* by The Patriot News; Central Penn Business Journal's *Top Forty Under 40 Business Leaders* in Central Pennsylvania. He currently serves as National Chair of the Interstate Migrant Education Council, the national policy organization advocating for the nation's migrant children and families based in Washington, DC.



Dr. Marc Lamont Hill

Marc Lamont Hill is one of the leading hip-hop generation intellectuals in the nation. His work, which covers topics such as popular culture, politics, sexuality, education and religion, has appeared in numerous journals, magazines, books, and anthologies. Dr. Hill has lectured widely and provides regular commentary for media outlets like NPR, Washington Post, Essence Magazine, and New York Times. He is currently a weekly contributor for *The O'Reilly Factor* and a nationally syndicated columnist. In the fall of 2009, he joined the faculty of Columbia University as Associate Professor of Education and Anthropology at Teachers College.

Services Offered In A Diverse Community

The World Of Raks Sharqi (Belly Dance) and The Culture Of The Middle East– C1

Facilitator: Ziva Gibbs, Director of Ziva's Dance Studio Ministries.

Come and enjoy a historical seminar on Raks Sharqi. Ziva, will lead you on a journey to the Middle East and introduce you to this wonderful aspect of Middle Eastern Culture. Literally meaning, "dance of the east," or "oriental dance," Raks Sharqi is one of the oldest dance forms in the world. Originating as a religious and/or fertility celebration in the Middle East, it is now considered an art form and is practiced all over the world.

Connection Between Culture and Medical Care – C2

Facilitator: Renu Joshi. M.D. F.A.C.E. Chief of Endocrinology, Pinnacle health system.

This workshop will provide information on how cultural values can enter into the ethical issues involved in health care why it is important for health care workers to be aware of and be sensitive to different cultural values that may be associated with health care. This is particularly important in a multi-cultural society where patients come from many diverse cultures and are to varying degree living in traditional settings of their culture.

Immigration 101 - Basics – C3

Facilitator: Mary Weaver, Legislative Assistant Congressman Todd Platts and Craig Trebilcock - Attorney, Shumaker Williams, PC.

Basic steps in petitioning for family members and how to check on status, who can apply and how to apply for a work card and the basic requirements for applying for American Citizenship.

Haiti: Facts and Cultural Implications – C4

Facilitator: Dr. Gracia Etienne, Orthopedic and Spine Specialists in York.

Haiti children have experience post-traumatic stress and have deep scars, physically and emotionally, that must be tended to. With time, reality will slowly set in. Children will wonder where their family is. They will feel anger, confusion, fear and stress. How are US schools and community members dealing with this issue? How have our schools or communities helping these children cope with all these changes when entering the US mainstream? How are local Doctors and or Hospitals assisting in the recovery of medical health in Haiti? How are Haitian Americans been directly affected to some degree by this disaster?

Education Workshops

Many Colors Lots of Love - Biracial Families – E1

Facilitator: Panel discussion: Cindy Greco, United Cerebral Palsy, Mirna Wildasin, YWCA of Hanover, Sharon O'Malley, Dallastown Middle School, Judy Woods, Penn State York and Marizol Jimenez, Harrisburg Community College.

The effects on children raised within biracial or bi-cultural families. Raising confident children who are secure and confident with all aspects of their racial identity.

What's Your Name? Enhancing Diversity Awareness In The Classroom Or After School Setting – E2

Facilitator: Amy E. Skillman, Vice President/Director of Arts & Heritage Programs. Institute for Cultural Partnerships.

Improving the cultural awareness of your students. Explore ways to incorporate diversity and cultural awareness into classes in Language Arts, Communications, Physics, Spanish, Journalism, Geography and Social Studies. What's Your Name? an exciting, interactive study guide that accompanies our compact disk recording of 22 traditional dance tunes, songs and instrumentals from 11 ethnic communities throughout Pennsylvania.

School Violence In A Diverse Community- E3

Facilitator: Angel Garcia, Trooper, Pennsylvania State Police.

While progress has been made in addressing the problem of violence in our schools, school violence does remain a problem in some schools, and many students and teachers do not feel safe. We can make our schools safer if we understand what leads to violence and the types of support that research has shown are effective in preventing violence and other troubling behaviors.

York County Gangs / Security Threat Groups– E4

Facilitator: Larry E. Lawrence, Police Officer, York City Police Department.

Understanding, identifying and familiarization of York county gangs/security threat groups. Reporting of gang information and abatement ideas for communities.

Tools To Assist Refugee Students In Public Schools – E5

Facilitator: Francine Dutrisac, Staff Developer, Lincoln Intermediate Unit #12 Migrant Education and ESL Programs.

In public schools, refugee students need to overcome multiple challenges in order to be academically successful. This presentation will provide a handful of tools to help students in the classroom get greater access to instruction.

Business Workshops

Managing Diversity In The Work Place - B1

Facilitator: Dr. Rosario “Charito” Calvachi-Mateyko, Restorative Justice Practitioner.

The goal of this training is to provide participants who work in businesses and organizations an experience of diversity. Participants will draw from this experience their own understanding of diversity, what are the skills required to deal with diversity and how they can create a safe space that welcomes diversity in their work place.

Working and Communicating Effectively With Your Hispanic Employees– B2

Facilitator: Dr. Adriana Medina, Assistant Professor of Intercultural Communication, University of Maryland Baltimore County.

In working with your Hispanic employees and colleagues, have you ever felt that you wish you could understand them and relate to them at a deeper level? What is it that may be preventing you from building a stronger relationship? In this workshop, participants will explore fundamental values and communication styles common among Hispanic groups.

Diversity Training

Notions About Families From Diverse Backgrounds: Perceptions and Realities – D1

Facilitator: Sukhdeep Gill, Ph.D., Associate Professor of Human Development and Family Studies at Penn State York.

This presentation questions the commonly held perceptions of families from diverse backgrounds. Understanding the realities of their lives and experiences is the only way in which we can shed our misconceptions, accept multiple realities of families’ and children’s lived experiences, and build on our shared strengths.

The I am.....A Superhero – D2

Facilitator: Joey Negrón, MSW Behavior Specialist Consultant and Author of One Zero.

The I am ... A Superhero workshop is a 60 – minute presentation that brings out the “SUPER POWER” in people who respect what superheroes stand for. This Superhero workshop is tailor-made to teach others to “Step Up” instead of “Backing Down” while facing today’s societal problems. This empowering workshop will help participants develop a positive self-identity of who they are and what “Super Powers” they have that could shine a light upon the darkness in today’s society.

Legal Relief For Abused and Trafficked Immigrants – D3

Facilitator: Craig Trebilcock – Attorney, Shumaker Williams, PC and Angie Eveler, Executive Director for the PA Immigration Resource Center.

What are the avenues of legal relief available to abused and trafficked Immigrants under the Violence Against Women Act and related provisions. The session will cover the availability of local resources to help new arrivals to the USA that find themselves victimized by abusive spouses or human traffickers.

Impact Of Bias – D4

Facilitator: Cathy Bollinger, Director of Diversity and Organizational Development, York Jewish Community Center.

Do you hear people making negative comments or using inappropriate labels and stereotypes about others who are different from them? Do you see particular groups of people acting superior? Do you listen to people making assumptions about groups of people based on their race, religion, size, socio-economic level, interests, sexual orientation, personality, abilities, etc.? Do you do any of these things? Biases, if left unchecked, can lead to hate; hate ruins and destroys lives. This interactive and fun session explores the impact of bias in ourselves, as well as in schools, businesses, and the community. Participants will receive strategies to help them take action towards addressing their personal biases and creating a community where all people feel welcome, safe, valued, celebrated, and respected.

Performances:



Mexican Aztec Dance
Grupo Folklorico San Jose



Steel Drum Band
Hanover Middle School

Middle East Raks Sharqi (Belly Dance)
Ziva Gibbs, Artistic Director of Ziva’s Dance Studio

**Second Annual Diversity Summit – October 5, 2010
Program at a Glance**

- 8:00 – 8:30 Registration, Continental Breakfast & Steel Drum
Presentation by Hanover School District
- 8:30 – 9:15 Welcome and Keynote Speaker: Norman Bristol Colon,
Executive Director of GACLA
- 9:30 – 10:45 Concurrent Sessions
- 10:45 – 11:00 Break
- 11:00 – 12:30 Concurrent Sessions
- 12:30 – 2:45 Lunch, Announcement of Poster Winners and Dance
Presentations by:
Ziva Gibbs & Grupo Folklorico San Jose
Keynote Speaker: Dr. Marc Lamont Hill
- 3:00– 4:30 Concurrent Sessions
- 4:30 – 4:45 Closing and Collecting Act 48 Credit Forms

FREE PARKING

**For more information, please call 717-637-2125 x. 229 or
717-688-4200**

Mail or Fax your Registration Form to:

YWCA - Hispanic-American Center of Hanover
23 W. Chestnut Street, Hanover, PA 17331
FAX: (717) 637-3516.

Second Annual Diversity Summit Registration Form

October 5, 2010
Act 48 Credits
FREE PARKING

Last Name	First Name	Middle Initial
Home Address	City	State and Zip
E-mail & Phone #	Name of Organization (if applicable)	

Race/Ethnicity:

- American Indian
 Asian American
 Black/African American
 Hispanic
 Pacific Islander
 White
 Two or more races
 Other _____

For each concurrent session group select a first and a second choice:

9:30 – 10:45 Concurrent Sessions Group 1

Session #	Title	Selection	Presenter
B-2	Working and Communicating Effectively ...	<input type="checkbox"/> 1 <input type="checkbox"/> 2	Dr. Adriana Medina
C-1	The World of Raks Sharqi (Belly Dance) and...	<input type="checkbox"/> 1 <input type="checkbox"/> 2	Ziva Gibbs
D-3	Legal Relief For Abused and Trafficked Immigrants	<input type="checkbox"/> 1 <input type="checkbox"/> 2	Craig Trebilcock
E-1	Many Colors Lots of Love - Biracial Families	<input type="checkbox"/> 1 <input type="checkbox"/> 2	Panel
C-4	Haiti: Facts and Cultural Implications	<input type="checkbox"/> 1 <input type="checkbox"/> 2	Dr. Gracia Etienne

11:-00 – 12:30 Concurrent Sessions Group 2

Session #	Title	Selection	Presenter
D-4	Impact of Bias	<input type="checkbox"/> 1 <input type="checkbox"/> 2	Cathy Bollinger
C-2	Connection between Culture and Medical Care	<input type="checkbox"/> 1 <input type="checkbox"/> 2	Dr. Renu Joshi
C-3	Immigration 101- Basics	<input type="checkbox"/> 1 <input type="checkbox"/> 2	Mary Weaver
D-1	Notions About Families From Diverse ...	<input type="checkbox"/> 1 <input type="checkbox"/> 2	Dr. Sukhdeep Gill
E-3	School Violence In A Diverse Community	<input type="checkbox"/> 1 <input type="checkbox"/> 2	Trooper Angel Garcia

3:00 – 4:30 Concurrent Sessions Group 3

Session #	Title	Selection	Presenter
B-1	Managing Diversity In The Work Place	<input type="checkbox"/> 1 <input type="checkbox"/> 2	Dr. Rosario "Charito"
E-4	York County Gangs / Security Threat Groups	<input type="checkbox"/> 1 <input type="checkbox"/> 2	Larry E. Lawrence
E-5	Tools To Assist Refugee Students In Public Schools	<input type="checkbox"/> 1 <input type="checkbox"/> 2	Francine Dutrisac
E-2	What's Your Name? \$20.00 additional For Curriculum	<input type="checkbox"/> 1 <input type="checkbox"/> 2	Amy E. Skillman
D-2	The I am...A Superhero	<input type="checkbox"/> 1 <input type="checkbox"/> 2	Joey Negron

Payment Information:

Registration Fee (includes continental breakfast, lunch and three concurrent sessions and more) \$40.00 <i>10% discount for 10 or more enrollments</i>	
Please note: if registering for Session E-2 "What's Your Name?" please include an additional \$20.00 curriculum fee. Student fee:\$25.00 (A Student I.D. will be required at the registration table) Please indicate form of payment below:	
Credit card: <input type="checkbox"/> Visa/Mastercard/Discover Cardholder _____ Exp. Date _____	
# _____ Security/Verification Code: _____ Total Payment _____	
Check: # _____ Purchase Order: _____	
Business/ P. O. # _____ School _____ Total Payment _____	

Please register on or before September 17, 2010. Registration can be returned via mail or faxed to the YWCA of Hanover at (717) 637-3516.

Leading Agencies:

eliminating racism
empowering women
ywca

Hispanic
American
Center of Hanover

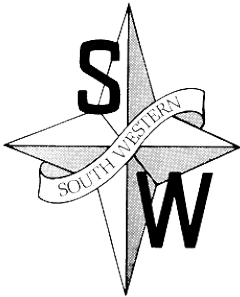


The C.O.S.M.I.C Project – 21st C.C.L.C.
Celebrating One through Science, Math and Individual Creativity
After School Program



Partners:

This summit is possible through the collaborative efforts of staff from the following agencies



St. Matthew Lutheran Church

For more information on the Summit, please contact Mirna Wildasin at
717- 637-2125 x. 229 or 717-688-4200